



Design / Fabrication Specialists in Structural and Architectural Steelwork

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HEALTH & SAFETY POLICY

Kent Structural & Architectural Ltd through its Directors, recognise and fully accepts its responsibilities for the health, safety and welfare at work of its employees, for others who may be affected by its operations or products and for ensuring that all aspects of its operation take due account of the effects upon the environment. The discharge of these responsibilities is regarded by the Company to be of at least equal standing to the performance of any other function involved in its business activities and the Company will ensure that adequate resources are available to carry out the policy and monitor its implementation.

The policy will be achieved by securing the active co-operation of its Directors, Managers, Supervisors and all employees. The procedure for the implementation of this policy will be one of hazard identification, evaluation and control through a continuous process of improvement.

The Company's policy is to do everything as far as reasonably practicable, to provide a safe workplace and maintain an active safety culture for all staff and visitors, including: Complying fully with the Health & Safety at Work Act etc. 1974 and all relevant health and safety legislation and codes of practice.

Ensuring that Directors, Managers, Supervisors and other employees are made aware of their responsibilities and duties for health and safety and that they are given sufficient information, instruction, training and supervision to enable them to carry out their duties effectively and to ensure the safety of themselves and of others who may be affected by their work.

Carrying out risk assessment on all processes and/or materials and implementing necessary safety measures and control to ensure that all systems of work and operating procedures are regularly reviewed.

Establishing and maintaining procedures to ensure that the design and introduction of all new, or alterations to, products, processes, equipment and buildings, is such that they are as safe as is reasonably practicable.

Consulting employees and their representatives with a view to securing co-operation in the development of measures to ensure the health, safety and welfare at work of its employees and others and in monitoring the effectiveness of those measures.

This statement of policy must be brought to the attention of all employees. It will be reviewed at least annually and revised if necessary. Any such revisions will be brought to the attention of all employees.

Managing Director : **Paul Hankin**

Date : 02/01/2013

Signature: